



## Jefferson-Como Fire Protection District

P.O. Box 380  
Como, Colorado 80432-380  
(719) 836-2082  
[www.jcfpd.org](http://www.jcfpd.org)

Regular Meeting Minutes

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### **MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES**

**April 9, 2025**

The REGULAR MEETING of the Board of Trustees (Board) of the Jefferson-Como Fire Protection District's (District) Volunteer Pension Fund convened on Wednesday, April 9, 2025, at Station 5 and via videoconference.

#### **Trustee Mark Kell called the meeting to order at 6:55 p.m.**

#### Pledge of Allegiance

#### Present and Constituting a Quorum of the Board of Trustees:

Mark Kell  
Wayne Miller  
Arlan Kluth via videoconference  
Terry O'Neill

#### Staff Present:

Chief Trent Smith  
Lieutenant Dakota Kell

#### Others Present:

Attorney Dylan Woods, Coaty Woods, P.C. via videoconference  
Ashly Dorey, Community Resource Services, via videoconference

Absent was Trustee Pete Ambrose, Trustee Mike Palmer, and Trustee Don Reyes whose absences were excused.

**Review and Approval of Minutes:** Following review, Trustee Miller moved to approve the minutes of the January 8, 2025 meeting as presented, seconded by Trustee Kell, the motion carried.

#### **Agenda:**

The Board approved the agenda as presented.

#### **Disclosure of Potential Conflict of Interest:**

There were no potential conflicts to disclose by Board members present other than what has already been disclosed.

#### **Citizens' Comments:**

There were none.

#### **Chief Report:**

- Chief Smith reported that the volunteer roster is up to eleven personnel. He has four applicants to be interviewed.



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- The District has applied for the Colorado Firefighter Benefits Trust's Cancer Program for all paid staff and volunteers. The Trust provides an alternative to workers' compensation. The Trust covers breast cancer, thyroid cancer, lung cancer and more. Firefighters receive payments based on the type and stage of their cancer. The Trust decreases long wait times and legal battles that arise with workers' compensation.
- There is a new probationary task book through Target Solutions.
- Charlie Gilbert is now with Arvada Fire for wildland deployment.

### **Financial Matters:**

- a. **Volunteer FPPA Allocation Report:** The allocation report for the period ending December 31, 2024 was distributed and reviewed. Trustee Miller reported that all looks well regarding financials. Following discussion, the Board approved the allocation report as presented.

### **Legal Matters:**

- a. Nothing new to report.

### **Other Business:**

- a. **Consideration of Incentive Reward Program:** The Board determined to table this discussion until the next meeting.

**Adjournment:** With no further business to come before the Board of Trustees, Trustee Kell moved to adjourn the meeting, seconded by Trustee Miller, the motion carried, and Trustee Kell adjourned the meeting at 7:04 p.m.

***CERTIFICATION: The undersigned member of the Board of Trustees for the Jefferson-Como Fire Protection District certifies that the April 9, 2025 regular meeting minutes are the official minutes duly entered by the Board at its regular public meeting held on July 9, 2025.***

/s/ Pete Ambrose

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**Pete Ambrose, President**