



Jefferson-Como Fire Protection District

P.O. Box 380
Como, Colorado 80432-380
(719) 836-2082
www.jcfpd.org

Regular Meeting Minutes

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES

January 8, 2025

The REGULAR MEETING of the Board of Trustees (Board) of the Jefferson-Como Fire Protection District's (District) Volunteer Pension Fund convened on Wednesday, January 8, 2025, at Station 5 and via teleconference.

President Pete Ambrose called the meeting to order at 6:02 p.m.

Pledge of Allegiance

Present and Constituting a Quorum of the Board of Trustees:

Pete Ambrose
Mark Kell via videoconference
Wayne Miller
Arlan Kluth via videoconference
Terry O'Neill
Don Reyes

Staff Present:

Chief Trent Smith
Katherine Winter
Mark Abrahams

Others Present:

Attorney Dylan Woods, Coaty Woods, P.C. via videoconference
Joan Beans and Ashly Dorey, Community Resource Services, via videoconference

Absent was Trustee Mike Palmer, whose absence was excused.

Review and Approval of Minutes: Following review, Trustee Miller moved to approve the minutes of the October 9, 2024 meeting as presented, seconded by Trustee O'Neill, the motion carried.

Agenda:

The Board approved the agenda as presented.

Disclosure of Potential Conflict of Interest:

There were no potential conflicts to disclose by Board members present other than what has already been disclosed.

Citizens' Comments:

There were none.



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Chief Report:

- Chief Smith reported that the volunteer roster is up to eleven personnel and the District currently has ten paid staff members.
- He Reported the District received 332 calls in 2024.
- The Pension Fund has one new member, who has his EMT certification, he passed the background check and interviewed well. He has been issued bunker gear and a probationary book.
- The District has applied for the Colorado Firefighter Benefits Trust's Cancer Program for all paid staff and volunteers. The trust provides an alternative to workers' compensation. The trust covers breast cancer, thyroid cancer, lung cancer and more. Firefighters receive payments based on the type and stage of their cancer. The Trust decreases long wait times and legal battles that arise with workers' compensation.

Financial Matters:

- a. **Volunteer FPPA Allocation Report:** The allocation report for the period ending September 30, 2024 was distributed and reviewed. Trustee Reyes reported back about the Cost of Living Adjustment that was discussed at the last meeting. He found in his research that the pension is restricted by statute and is not eligible for a cost of living increase. Trustee Miller reported that all looks well regarding financials. Following discussion, the Board approved the allocation report as presented.

Legal Matters:

- a. Nothing new to report.

Other Business:

- a. **Consideration of Incentive Reward Program:** The Board discussed providing an incentive reward for trustees who are not a part of the District Board of Directors. The Board determined to table the conversation until the next meeting. Attorney Woods and Joan Beans will investigate an appropriate method for issuing rewards to the trustees.

Adjournment: With no further business to come before the Board of Trustees, Trustee Ambrose moved that the meeting be adjourned, seconded by Trustee Miller, the motion carried, and Trustee Ambrose adjourned the meeting at 6:28 p.m.

CERTIFICATION: The undersigned member of the Board of Trustees for the Jefferson-Como Fire Protection District certifies that the January 8, 2025 regular meeting minutes are the official minutes duly entered by the Board at its regular public meeting held on April 9, 2025.

Pete Ambrose, President